

CURRENT WAGE RATES

Members requiring additional information should contact
VECCI Information Services on (03) 8662 5222 or 1800 672 731

VECCI WAGE RATE UPDATE

AUSTRALIAN PAY AND CLASSIFICATION SCALES

Horse Training Industry Award 1998 (PLF0147)

November 2008

This Member Update provides information about the wage rates that apply to employees covered by the Horse Training Industry Award 1998.

The rates detailed in this Update include increases granted by the Australian Fair Pay Commission **from the first pay period on or after 1 October 2008** of-

- an increase of \$21.66 per week (\$0.57 per hour) to the standard Federal Minimum Wage, bringing the weekly rate to \$543.78 (\$14.31 per hour); and
- an increase of approximately \$21.66 (\$0.57 per hour) in adult Pay Scales, the AFPC Increase will also flow to junior employees, employees to whom training arrangements apply, casual employees and basic piece rates of pay; and
- the minimum weekly payment for an employee under the Supported Wage System will increase to \$69.00 per week.

Please note the increases do not apply to businesses that are not incorporated, i.e. partnerships, sole traders. Please contact VECCI's Telephone Information Centre if you have any questions about this issue

Disclaimer

The information contained in this document has been prepared by VECCI in this format for the convenience and benefit of its members and is based on material originating from third parties. VECCI does not accept responsibility for the accuracy of the information.

The information **does not** constitute, and should not be relied on, as legal or other professional advice about the content and does not reflect the opinion of VECCI, its employees or agents. VECCI does not accept responsibility for loss or damage suffered as a result of reliance on this information. If you are uncertain about the application of this information in your own circumstances you should obtain specific advice.

Allowances

The Allowances contained in this Update have been adjusted to reflect the Australian Industrial Relations Commission 2008 Wage Setting Decision.

Absorption

The increases only apply to minimum wage rates. They can be absorbed into any amounts now being paid in excess of those minimum rates.

“WorkChoices” Agreements

Please note also that employees covered by collective agreements or AWA's put in place from 26th March 2006 under the “WorkChoices” legislation must at all times receive rates of pay at least equivalent to the relevant minimum rates.

Accordingly, if the rates in any of those post “WorkChoices” Agreements fall below the new minimum rates then they will need to be increased to the new levels.

A Word of Warning

VECCI has endeavoured to ensure the rates it now publishes are correct. In some cases minor corrections may be required. VECCI does not accept any liability for loss or damage suffered as a result of reliance on this information. If you have any concerns please seek further advice from VECCI. We will be in contact again if it does become necessary to make any amendments to the current information.

Future Decisions

The Australian Fair Pay Commission “has determined to conduct an annual wage review and announce its wage – setting decisions in July each year, with an implementation date in October of that year.”

Further Information

We repeat if you need any clarification about any issues in this update please do not hesitate to get in contact with VECCI's Telephone Information Centre on 03 8662 5222 or 1800 672 731.

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Please ensure that you read the introductory section of this Wage Rate Update.

WAGE RATES ADULTS - CLAUSE 13.1.1

Classification	Rate Per Week	Hourly Rate
	\$	\$
Stable employee (on commencement with employer)	572.40	14.31
Stablehand Grade I (after three months continuous employment with the employer)	572.40	14.31
Stablehand Grade II (after two years continuous employment with the employer and has acquired and is utilising appropriate qualifications - who has obtained at least two years continuous employment and whose duties are above those required by a Grade 1 employee)	590.40	14.76
Stable Foreman	640.80	16.02

CASUAL LOADING 25%

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JUNIORS EMPLOYEES - CLAUSE 13.2

- 13.2.1 The minimum weekly rate to be paid to any unapprenticed employee, including any probationary apprentice, under 21 years of age, shall be the undermentioned percentage of the rate of wage prescribed in accordance with the following table:

Age	Percentage of the rate of an adult stablehand (including the rate for experience where appropriate)
15 and under 16 years	55
16 and under 17 years	60
17 and under 18 years	65
18 and under 19 years	70
19 and under 20 years	80
20 years	95

Such percentage shall be calculated to the nearest five cents any fraction of five cents in the result not exceeding 2 cents to be disregarded.

- 13.2.2 If required by the employer an employee shall produce either a birth certificate or a statutory declaration as to the employee's age.

SUPPORTED WAGE SYSTEM (CLAUSE 13)

- 13.3.3(b) \$69.00 per week
 13.3.9 (c) \$69.00 per week

ALLOWANCES – CLAUSE 16

- 16.1.1 Racecourse attendance allowance
 \$21.99
 16.1.2 \$22.70 plus \$5.35
 16.3.1 Meal Allowances
 \$8.45
 16.3.2 \$10.72
 16.7. Boots, Cap and Vest Allowance
 \$5.46 per week

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